




medical ambassadors
INTERNATIONAL®

ANNUAL REPORT 2023

healing lives...
transforming communities



Workers prepare and dry harvested maize for storage.

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Cover note and credit:

*Balti woman with her son poses for a photo during Turtuk Festival, India.
Dreamstime.com photos on cover & pages 2, 9, 14, 22.*

President's Annual Report

Dr. Ravi I. Jayakaran

President

The year 2023 has been a very fruitful one, with special grace and blessings from God. Both the Capital Campaign and the restricted funding categories were well above target. The unrestricted revenue was below an ambitious budget, but since we were able to ascertain in advance that it was heading to be below target, we managed to contain expenses, so that we have done well overall. In the year ahead, we plan to make special efforts to enhance our fund-raising strategies to increase our revenue for further expansion. New funding received as a result of the Capital Campaign has already resulted in expansion in many places like Southeast Asia, South Asia, the MENA region, South America and the Caribbean. Existing areas such as East Africa, West Africa and Central Africa continue to grow into new areas. One of the most exciting opportunities has been the opportunity to expand in a comprehensive way in partnership with the National Church in one of the West African countries. New partnerships are being explored in Northeast Asia too.

As an organization, we thank the Lord for enabling us to be counted among the top ten organizations with a high return on investment for the Kingdom of God. This has happened now for the 6th year running (<https://roiministry.org>). This recognition has opened new doors of opportunity for MAI by way of additional funding.

As in the previous year, we continue to strive to improve quality, efficiency, and professionalism at all levels. Galen Dalrymple, our COO, will address some of the changes that he and his team have worked on. Some of these are related to the transition in our financial systems and our CRM platform. We continue to persevere with our ongoing work in the field to grow and expand our CHE (Community Health

Evangelism) program, that impacts a population of over 3.08 million people. Our second line of leadership continues to grow and take on increasing responsibilities in the field. CHE teams in the field continue to explore new, creative, and cost-effective ways to facilitate training.

Preliminary field data on the evaluation of a CHE program in West Africa in partnership with the Wisconsin Lutheran Church has been very promising and we hope to have the final analyzed results soon.

MAI's relief response efforts continue across the globe with continued response in Ukraine, special trauma healing sessions in Turkey, response to the flood-affected people of South Asia and Kenya, and the cholera outbreak in Haiti.

As always, we continue to "make wholistic disciples, who make wholistic disciples" in obedience to both the **great commandment** and the **great commission** (Matthew 22:37-40 and Matthew 28:18-20).

A Brief Overview of the highlights of 2023

MAI continues to partner with The Barnabas Group (TBG) of Sacramento, CA. We continue to work closely with their advisory teams to improve our resource mobilizing strategy. We have been able to share this strategy with experts in fund raising and have had very positive feedback from them. As part of this strategy, we launched our Capital Campaign to grow MAI "wider and stronger." The Campaign was launched in 2022, and the active promotion phase ended in December 2023. Those who partnered with MAI have three years to complete their pledges. We are above target for both the cash pledges and the legacy giving pledges.

MAI's team of field CHE trainers continue to be effective, expanding their facilitation skills with community vision casting. They continue to train CHE committees, CHE volunteers, and where the context determines, specialized CHE programs focusing on women's issues, the family, men, children, and the disabled. Our quest for new approaches has continued to foster new relationships and partnerships with other agencies to train our lead trainers. The modified training programs

have adapted, where possible, an approach that involves either an entirely virtual training curriculum, or a hybrid one that has partial in-person attendance. This has opened opportunities for participants joining from all over the world!

Focus areas for the year ahead:

By the grace of God and with His enabling, we will continue to strengthen the new communities that we have recently added to our program and will work towards strengthening their capacity through training and regular follow up. The Capital Campaign revenue continues to help us grow and expand, and we intend to continue doing this in the year ahead too. We will also focus on raising more money to support our core operation costs, so we can continue to maintain the healthy growth that we were able to launch because of the Capital Campaign.

The year ahead looks promising, and we are on track with new opportunities and partnerships for MAI. We continue to look for God's guidance and timing in ALL that we do.

We seek the Lord's face and pray that He keeps our eyes open to continue to see what He is doing, *so that we can obediently join Him in working for the expansion of His kingdom!*



Dr. Ravi I. Jayakaran has long term leadership experience in International poverty reduction and strategic programming . He joined Medical Ambassadors International in May 2017 as the President. He is also the Catalyst for Integral

Mission for the Lausanne Global Movement, and a Partner of TBG-The Barnabas Group (Sacramento, CA). Ravi has worked in senior management positions in the Corporate Sector, International NGOs- including World Vision International, the Asian Development Bank(ADB) and the United Nations Development Program (UNDP). He has lived and worked long term in India, Cambodia, China and the US and provided technical support in more than 23 countries.

Medical Ambassadors International and Community Health Evangelism

healing lives...transforming communities



Through more than 43 years of practical experience, MAI recognizes the key to overcoming poverty is found when local people learn to make positive changes in their own communities, empowered by the Spirit of God. MAI trains local leaders by using CHE lessons emphasizing both physical and spiritual change. Word and deed have remarkable effect!

Impact Story

Report from Samuel, Northern Uganda, 2023

Jennifer, a 32-year-old Acholi woman from Uganda, lives in the northern part of the country with her partner and their four children. She is a member of a village initiative that started because of the CHE program. Jennifer also participates in the Healthy Home program and is our first winner of the local Healthy Home award.

Jennifer's community in Northern Uganda is located in a region that was mired in war for more than two decades with the notorious Lord's Resistance Army (LRA), led by the infamous Joseph Kony. As a result, many people lost their lives or livelihoods and were displaced from their homes. In recent years, although people have started resettling these districts and villages, they have never returned to their former condition, due to the effects of the chaos and bloodshed.

After the war, the people of this large region became characterized by high numbers of teenage mothers, violence, selfishness, hatred, greed, alcoholism, gender-based violence, and laziness. Some of these societal woes could be attributed to the long periods of relief people experienced, which affected their self-esteem, but mostly they were caused by dysfunctional families.

In this region of Uganda, there is little regard for school; children are left at home to labor in the gardens. An average family has about five children—too large to afford schooling. The levels of ignorance and illiteracy are very high. Daughters are viewed as sources of income and sold into child marriages.



Women are the primary breadwinners. They may work in other people's fields to get some money to feed their children. The younger girls end up going to the trading centers for prostitution. The men spend most of their days in saloons and only come back home to request food (which they didn't help to purchase!).

In the dry season the biggest source of income is grass, used mostly for roofing the mud and grass homes. This constant cycle of poverty and its effects leave community members with low self-esteem and little confidence.

Through the CHE program in several communities, however, we have seen a change. Individuals are getting involved in work groups with a common goal. For example, the members decided to create a group garden where they all work together both for subsistence and for sale. They may also choose to go to individual group members' gardens and help them with planting, weeding, and harvesting.

Through the CHE program and its training in microenterprise, group members have started small businesses that help them supplement their household incomes. In addition, thirty people learned liquid soap-making and began a group business. The group also purchased twenty-one goats that were distributed among them to raise and multiply for future sale and/or consumption.

There is genuine care for one another both in the group and in their community. People not only discuss their individual challenges but also those of the entire community. We have seen the number of members in these meetings increase from two men in a group of twenty-two people to eight men in a group of thirty.

Confidence in individuals is being boosted as we see many willing to accept positions of leadership. Some are considering taking part in formal elections to become local council leaders and sub-county councilors. Group decision-making has improved as members now agree on things to be implemented, showing ownership and a sense of belonging. For example, the group decided they would no longer give members loans for hospital bills unless it was an emergency. Rather, they encourage each other to practice the standards of a healthy home, hence preventing diseases. For identity, the group chose to raise money and make themselves T-shirts to show their unity in meetings and trainings.

For Jennifer's family and for her whole community, life is taking a massive turn for the better, thanks to CHE!



MAI History

Karen Mains, former MAI board member

At Medical Ambassadors International we build relationships with the world's most vulnerable people, and together we work to heal communities both physically and spiritually.

In 1975, as South Vietnam was collapsing, Dr. Raymond Benson was on the last airlift from the roof of the American Embassy. Dr. Benson's vision was for Christian medical professionals to establish clinics around the world. His hope was to heal people both physically and spiritually. Out of that desire, Medical Ambassadors was formed.

While Dr. Benson was correct in his assessment of the physical and spiritual needs of people around the world, he did not anticipate that the same people would keep coming back to the clinics with the same preventable illnesses. It became clear that this clinic-based model was not sustainable. In fact, we were creating a culture of dependency within the communities we were trying to help.

In light of this, Medical Ambassadors transitioned to a new model. Instead of going into a community and giving free care, we entered bringing only questions. Instead of giving the communities what we thought they needed, we asked local leaders, **"What do you need to be healthy and thrive?"** We let their answers guide our focus and started developing teaching lessons on those topics. In time, the available lessons included far more than only health topics. Depending on what the local leaders determined their communities needed, there were teachings on how to work together and solve problems on agriculture, literacy, family relationships, microenterprise, coping with disability, and more.



The genius of this approach is that education can be replicated at the grassroots level, neighbor to neighbor. Instructors teach learners who become instructors, who in turn teach new learners, who become instructors and so on.

Certainly, there were still physical needs requiring professional medical attention—clinics and hospitals continue to be essential. However, 70-80 percent of people in those clinic lines could now be helped at the community level. This development model became known as **Community Health Evangelism (CHE)**. Evangelism...because seamlessly woven into the lessons of health are basic biblical truths: One can be clean on the inside as well as the outside. Everyone has great value because they are wonderfully and beautifully made by God in His image.

We are proud to be a work in progress. The world is constantly changing and we are committed to learning from the communities we work with and listening to God. Whether we need technology, hand-drawn images or orality in order to minister, we deeply desire to align ourselves with His plan and power.

Healing the Wounds of the Heart

Dr. Bibiana MacLeod

Anti-Human Trafficking Technical Advisor

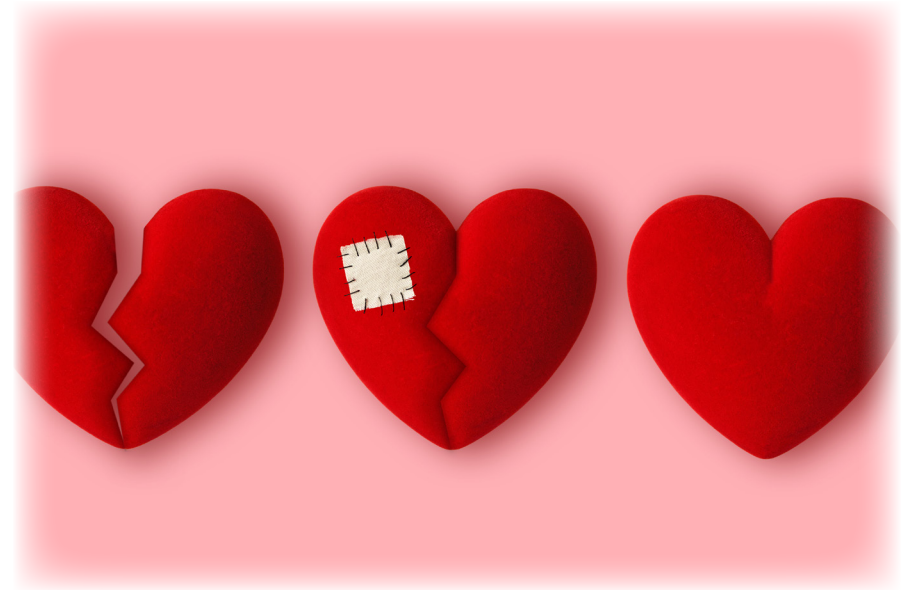
Zuzana Polackova

Horticultural Therapy Technical Advisor

We learned to facilitate healing groups during 2021, as the COVID pandemic was lingering. Online trainings made it easier for international organizations to find resources that could be used later in the field, when we could meet in person again. At the beginning, we thought Trauma Healing was a tool used to equip churches, so they could receive the wounded, those survivors of Human Trafficking, that needed restoration. As we started sharing the lessons with co-workers at MAI and friends from our networks, we realized we had something very powerful in our hands that should be multiplied and expanded for the wellbeing of everybody. Like Diane Langley says in her book *Suffering and the Heart of God*: "Trauma is the greatest mission field of the 21st century!"

A participant from Argentina shared the following with us in her evaluation, (published with permission):

While participating in this healing group I felt for the first time that I could express myself without being judged. I was listened to wholeheartedly, without being afraid of what people would say. I was impacted by the story of the woman that touched Jesus' robe. Apart from the death of my husband, my heaviest weight was to see two of my three children far from the Lord... Before the training I felt I was unable to be transparent with people and could not counsel others. I remained in the shadows, feeling shame. But when I heard about the woman who touched the mantle, I felt the Lord take the shame out of me. In Him I can have true freedom!



To date we have personally trained 261 participants from 21 different countries, both online or in person, and equipped 36 new facilitators that have already multiplied the Healing groups in their own circles. This has happened in only two-and-a-half years! We can only praise God for his grace and for giving us such a wonderful tool created by brothers and sisters and shared with many other organizations to address mental health, emotions, and Jesus' power to heal.

We are already seeing expansion for 2024 in Central Europe and Canada. A team of new apprentice facilitators are hoping to take what they have learned to even Ukraine through partner ministries. As members of the Trauma Healing Institute, we have joined the community of practice that focuses on Human Trafficking and continue to collaborate with the network in translations and new theme areas, like Trauma Healing for Oral Cultures.

¹<https://www.dianelangberg.com/2017/10/suffering-and-the-heart-of-god/>

Chief Operating Officer's Report

Galen Dalrymple

COO and Dean of MAI Academy

2023 was a very interesting year for Medical Ambassadors. We celebrated some great successes in our field programs but also experienced some turnover in our field leadership group. Our most recent additions to our operations staff did a great job of growing into their roles, yet at the same time, it became increasingly clear that some of our platforms and tools were antiquated and no longer adequate for what we needed.

One such case in point was related to our financial management software. For years, we'd been using a Microsoft product called Great Plains. It was not only cumbersome and difficult, but it also didn't give us the timely information that we needed for the best management decision-making. When Microsoft informed us in early 2023 that they would be stopping support of that product at the end of 2024, we had very mixed feelings. But overall, it pushed us to evaluate new solutions – and that was a good thing! Our very antiquated donor management system was integrated into Great Plains, meaning that we also needed to replace our donor management system!

In the late spring of 2023, we began our search for replacement software platforms for our financial management and donor CRM (Constituent/Customer Relationship Management). After months of vendor evaluation, demonstrations, and talking to existing users, we finally settled on QuickBooks Online for financial management and Neon CRM for donor management. In late 2023, we spent time learning both platforms and putting them into place, with the goal to go live at the start of 2024. It was a huge undertaking and took a lot of time from our staff in 2023, but we believe we are now well-positioned to forge into the future.



Home Office

Our capital campaign provided us with much-needed funding to begin expansion into some of the more difficult areas of the world and to expand existing programs and leadership development efforts. Very generous donors and foundations made this possible, and we look forward to watching these new ventures develop in 2024 and beyond.

2024 will be a year of further learning all that the new systems can do for us and putting those things into place. It will be a year when we will continue to develop new initiatives and work in areas we've not been able to reach in the past. It is an ambitious year on paper, and we are trusting in God to provide not only the funds, but also the skilled and gifted workers, volunteers, board members, and friends who offer wise counsel to us.

We are grateful to all those who pray for, work for, and support MAI, and we look forward to having you journey with us during 2024!

Trafficking Prevention

Dr. Bibiana Mac Leod

Anti-Human Trafficking Technical Advisor

Zuzana Polackova

Horticultural Therapy Technical Advisor

Zuzana Polackova and Bibiana Mac Leod were invited to train CHE practitioners from different organizations in Central Europe in September. Over 80 participants from 10 countries participated in initial training of the meaning of Human Trafficking, the different forms, mapping the crime in their countries and how to prevent it. Participants were also able to take Trauma Healing sessions in person, and follow up for 2024 has been planned.

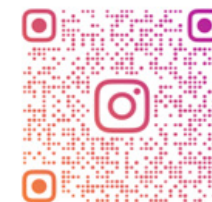
Online Trauma Healing sessions ran through the year with participants from various countries, enabling churches to equip their members to receive the wounded.

Ten Core lessons were compiled as the first module of our Anti-Human Trafficking manual, and translated into Spanish, with available funds



Children from poor households are often trafficked into forced labor

to continue to produce teaching material and translate it into other languages as needed. Plans to develop two more modules in 2024 are on the way. The three stories for children we use for Sexual Abuse Prevention called Grandma Knows Best were translated into six languages, including Ukrainian, Slovak, Spanish, French, Haitian Creole, and Cebuano.



FORO.LATINO.CONTRA.LA.TRATA

Zuzana has been working on four new lessons on Therapeutic Gardening: Compost, pruning, winter sewing, and pollinators. These lessons are being used in communities in Canada and Latin America. Hopefully, people will see gardening as a strategy to promote mental health and wellbeing.

Bibiana, co-founder of the Latin Forum against Human Trafficking has also been asked to join the World Freedom Network, a branch of the World Evangelical Alliance focused on encouraging the Evangelical church to join the fight. <https://www.worldfreedomnetwork.org/about/>



Oral Cultures

Dr. Bibiana Mac Leod
Disaster Response Technical Advisor
and Team Coordinator

As new programs emerge among aboriginal people in South America, our teams learned new approaches that change from one country to another. Areas where the gospel has been adopted a few generations back seem to be able to implement CHE in a more traditional way. They have a desire to involve the local church with the community. They love to learn through stories, and practicing integral ministry becomes a great evangelistic tool for them.

Training of Trainers sessions have been fully adapted to oral learners, but we also have seen the need to slow down, lower expectations and get rid of deadlines. Time moves at a different pace when you serve oral communities. Building relationships involve learning their art, their stories and their way of learning, before even pointing at the CHE strategy for them to consider.



The Guarani in Argentina have embraced our missionary friend, Orfa, who is a Guarani from Bolivia, into their village. Orfa, along with Rafael and Ivy, are introducing CHE to this unevangelized village, and slowly, a local committee is being formed. Challenges like the death of a young man due to tuberculosis, and the blame on the missionary for his death, were some of the challenges they had overcome during 2023. Now the community is ready for the next stage, the training of their newly elected committee.

The Wayúu in Colombia learned to measure the growth of their children in January and continued to monitor them with regular reports through the year. The Wichí in Argentina attended their first training online, with the help of the local pastor, a missionary that was trained in CHE back in 2017. We signed a new agreement with Instituto Vida in Brazil to accompany Cal Bianco in his trainings of the Ticuna during 2024. We have seen an increase of opportunities to practice this different form of training that involves adaptation time and again to make sure that people learn at their own pace and with the strategy that fits their own cultural pattern.

First Thousand Days



First Thousand Days is an initiative to train local neighbors to monitor health, along with giving spiritual and emotional care to pregnant women and children under two years old. We have always integrated the program with those of local health authorities, facilitating communication and expanding their impact through community involvement.

As you will read in the following paragraphs, things did not always turn out as we wished. We want to be obedient to God's prompting, but results are in His hands.

Haiti

MAI partners in Haiti have continued to visit homes, check on children's health, meet with birth attendants, and survey maternal mortality. During 2023 no maternal deaths have been reported and only one neonatal death, which shows the impact that this program has had, despite the terrible conditions that Haiti is in today. Social and political instability have multiplied violence on the streets. Our partners are unable to travel from village to village freely, and scarcity has affected every single home.



An average of 500 children are measured and weighed every quarter, and though 31 villages signed up to incorporate this program into their CHE initiative, we are not getting reports from everybody, due to the country's conditions. Solencia (CHE worker) cannot travel or deliver supplies, so we depend on volunteers doing what they can with what they have. What is amazing to us is that despite a situation that is less than ideal, volunteers continue to serve their neighbors, gathering to check weight and height of children on a monthly basis.

Colombia

In January 2023 a team from MAI presented the First Thousand Days program to a church in Riohacha, Colombia. They work among the Wayúu people, and local volunteers learned how to measure their children. Though MAI no longer partners with this local group, we hope that they will continue to serve their community using the tools they received to monitor their children.

Bolivia:

In June 2023, Bibiana and Orfa presented First Thousand Days to the Guarani people in the Southeastern region of Isoso. Local pastors and leaders learned how to record and monitor children. However, the financial situation in this remote area pushed many people out of the villages to search for jobs in Santa Cruz, the nearest large city that offers more income possibilities to these families. As a result, we lost the key people that were local trainers. Orfa and Cal, from Brazil, will be training new groups from the United Evangelical Church, schoolteachers and health workers, hoping to cast the vision for CHE to these groups.



Community Relief Response

Dr. Bibiana Mac Leod

Disaster Response Technical Advisor and Team Coordinator

Ukraine

Medical Ambassadors International continued to respond to the Ukrainian crisis, supporting pastor Leonard from MEK Hungary, who transports supplies to the Ukrainian border for needy residents. We also contributed to purchase another vehicle for the Slovak partner that provides supplies to Internally Displaced People in Kostopil, through local Ukrainian churches. We visited Uzhorod, Ukraine in October with our Slovak partners, the Church of the Brethren. Pastor David showed us the new container houses that were purchased with funds sent by Medical Ambassadors. We talked to him about CHE and Trauma Healing and left with hearts full of gratitude for those generous donors that provided for survivors to find a place to live.



Turkey

Invited by Relief organizations that had responded to the earthquake in February, Bibiana and Jose Luis flew to Hatay early November and trained REMAR's Staff in CHE. They were about to start a new refugee camp and inquired about community organization tools for their initiative. It was humbling to see the devastation and love response in this beautiful country with so many still homeless.

Haiti Cholera Outbreak

Our CHE partners in Haiti had to reinforce teaching on water purification and latrines as a new Cholera outbreak threatened to worsen the already fragile situation with all the violence and unrest. Bibiana sent information and test strips for water chlorination and traveled to Haiti in August to show in person how to purify water with powdered Chlorine, available in every rural market in the country.



A few weeks later the border was closed due to civil unrest, and it has remained closed until this year. Our team, in spite of such violence and threats, continues to serve their communities with trainings and home visits.

Restrictive Access Country

After severe flooding the year before, team members needed reliable transportation for food distribution, and CHE ministry. Medical Ambassadors contributed to the purchase of a pickup truck that is suited for the work. All because of donors that see the importance of having available funds immediately after a disaster strikes.

Kenya

Intense rains and flooding cut communications with a village where some of MAI partners were serving, and the community was in desperate need of supplies. Destroyed crops and houses make it difficult to survive. This is what our team reported: *"We are truly grateful for MAI's relief*

intervention that has gone to help many needy families. Our intention was to feed a hundred families, but the food ended up being shared to 409 households. The Lord multiplied the food as in Mathew 14."



SOUTH AMERICA

Dr. Bibiana Mac Leod was assigned to be Regional Coordinator for South America and the team has seen changes with new members and some departures. We welcomed Dr. Camila Janse, Daniel and Romina Martinez (Argentina), a new partnership with Cal Bianco in Brazil, and new team members Darwin and his wife in Venezuela.

During 2023 two South American countries learned to monitor their infants' growth through the teaching of First Thousand Days: Colombia and Bolivia. One of the biggest challenges in our region is internal migration and constant renewal of volunteer trainers in local communities, due to financial and social instability.

The Venezuelan CHE team in Camburito has worked with the local Civil Protection office in developing an Action Plan to prepare the community for disasters. New trainings in Argentina opened up more possibilities for Neighborhood Transformation and a new group in Chaco, the Wichi natives.



Healthy Families

By **Maggie Conrad**, Women's Health and Healthy Families CHE International Coordinator

Women's Cycle of Life (WCL) continues to be a blessing that circles the globe from Cape Verde, West Africa to Ghana, Nigeria, Albania, Zimbabwe, Egypt, Kenya, Ethiopia, Pakistan, Kyrgyzstan, India, Indonesia, Guatemala, El Salvador to mention only a sampling! This resource continues to be updated, fine-tuned, and spread through trainings across the world. Other organizations are being trained and mentored by MAI in using WCL, which has caused it to spread beyond our reach. We continue to do online Women's Cycle of Life training as well as in-person internationally. Communities and families are impacted by what women are discovering, with healthy and eternal transformation being seen. Praise God for His work!

Healthy Birthing Life Saving Skills perseveres, saving the lives of mothers and babies in incredibly difficult and remote places, opening hearts to hope. New trainings are beginning, and some groups are now ready for our other curriculum to meet more community needs. Men continue to be involved in training other men, who are taking responsibility for improving the well-being of their wives and children. There was a "winter rush" in one region, in order to get lessons done before many communities would be cut off from health care resources by winter weather. The communities desperately wanted to prepare so they could better manage childbirth-related emergencies and save lives.

After a large training of women trainers in Central Asia, the women frequently communicate about their successful village and community meetings in both Women's Cycle of Life and Healthy Birthing.



Multiplication is happening! Relationships are strong and the lessons are well-received by the village women. Safety has improved in one village where women often suffered physical attacks by local men. Together the women developed a workable "never alone" plan that has greatly increased their security.

Men Matter lessons are helping men learn how they can bless their families and treat them as Jesus would – giving them the value that God does. We are happy to know they are now being used in Mesoamerica and Asia.

Some **Men Matter** lessons correspond to **Women's Cycle of Life** lessons, providing women's health information in a format designed to improve a man's understanding of his wife's health. Men and women can be trained together, separately or in combination, depending on what is appropriate within the cultural context. A combination of these three types of trainings was done successfully in Spanish among Mesoamericans at their CHE internship in Guatemala.

Global Reach Report

Steve Otradovec
Global Coordinator

Overview

In 2023, amidst global economic challenges, our ministry persevered, notably expanding across continents, appointing three new Regional Coordinators, and facilitating growth-focused opportunities. In Africa, the CHE program saw significant growth, potentially impacting millions over the next few years. Noteworthy progress was made in Asia with initiatives like Integral Disciple Making Movement (IDMM), catalyzing transformation in creative access nations. Across the Americas, despite incredible hurdles, our efforts in countries like Haiti and Cuba showcased resilience and impact. Through multifaceted, innovative approaches, God expanded and deepened our reach and transformed lives in a rapidly changing world.

AFRICAS

West Africa

The Community Health Evangelism (CHE) program in West Africa witnessed exponential growth in 2023. Recognized nationally in Cape Verde and the Ivory Coast as a pivotal tool for driving holistic development, it garnered support from the highest echelons of government leadership. In Nigeria, a strategic partnership with the Anglican Church of Nigeria promised to impact all 161 dioceses, potentially reaching 18 million members and their communities over the next five years. Additionally, the CHE strategy was instrumental in planting 300 churches in Northern Togo, addressing a spiritual void prevalent in the region.

Central Africa

In Angola, 2023 presented remarkable opportunities with initiatives expanding to three new locations in the province of Huila. Testimonials from local pastors underscored the transformative nature of our training programs, which encompassed all facets of pastoral care and church planting. Collaborating with the Evangelical Synod of Angola church, we conducted six Trainings of Trainers (TOTs), equipping 114 individuals, alongside three Women's Cycle of Life training sessions engaging 60 women. One pastor excitedly shared, "This training is revolutionary; it's a crucial approach for pastoring and church planting, encompassing all aspects of a person's life."

East Africa

Collaborative efforts with Samaritan's Purse Canada and the Anglican Church yielded significant strides in South Sudan with 42 volunteers trained and 15 participating in internships in Kenya. These local trainers are now focused on six areas near Juba. Meanwhile, in Ethiopia, our focus on reaching unreached communities bore fruit, with four individuals undertaking internships and initiating outreach activities. Noteworthy progress was also made in Kenya where nine new programs were initiated near the South Coast and two internships facilitated. In Uganda, two new programs were launched, expanding our footprint and impact.

Southern Africa

In Southern Africa, our Regional Coordinators played a pivotal role in mentoring and coaching local leaders, fostering sustainable development initiatives. From spearheading income-generation projects in Zimbabwe to conducting vision seminars in Eswatini, their efforts epitomized proactive leadership across diverse platforms and networks, fostering holistic growth and development.

ASIA

Central Asia

While Central Asia was a new frontier for us in 2023, it represented a continuation of our vision dating back to the 1990s. With renewed focus and dedication, we were poised to make significant inroads in partnership with national leaders and churches. Integral Disciple Making Movement (IDMM) emerged as a potent tool for holistic outreach and church planting, catalyzing transformation across communities. We've seen significant numbers of new believers and churches planted using this approach. Communities are being transformed through CHE, IDMM, and other trainings such as Women's Cycle of Life and Starting Healthy Business. God is doing a new work in this part of the world that includes Russian-speaking Stans, Pakistan and Afghanistan.

Southeast Asia

The appointment of Nugie and Tari as Regional Coordinators marked a new chapter in our Southeast Asian initiatives. Leveraging their extensive experience and networks, they spearheaded efforts to expand CHE into Cambodia and Timor Leste, forging local partnerships and nurturing sustainable growth. Additionally, we celebrated the retirement and legacy of Rhodora Mendoza, whose invaluable contributions over the years in the Philippines exemplified our enduring commitment to impactful leadership and collaboration.

South Asia

In response to devastating floods in Southern Pakistan, our teams provided crucial support and initiated community development initiatives, training more than 20 leaders. Vision seminars across India and the launch of two new CHE churches in Nepal underscored our commitment to holistic transformation. Despite challenges, including religious tensions in

Northern India, our teams remained steadfast in their mission, buoyed by the success of the Annual CHE Consultation with 35 participants. Across India, there are now more than 200 CHE programs. We also started a new strategic collaboration with a mission hospital in Andhra Pradesh, which will integrate local churches into the effort of community development.

AMERICAS

South America

Despite challenges, including personnel transitions, Dr. Bibiana Mac Leod's return as Regional Coordinator heralded a period of renewal. Collaborations with new partners and the integration of local team members underscored our commitment to sustainable community development. Noteworthy initiatives in Colombia, Bolivia, and Venezuela highlighted the tangible impact of our programs in addressing critical needs and fostering resilience in the face of adversity.

Caribbean

In Haiti, our team navigated a complex landscape of political instability and humanitarian crises steadfast in their commitment to community empowerment. Despite daunting challenges, they expanded into two new communities with the CHE program, embodying resilience and perseverance. Similarly, in Cuba our efforts bore fruit with the establishment of five new churches, demonstrating the transformative power of grassroots initiatives. Work continues to grow in the Dominican Republic, with three new communities taking first steps in their local neighborhood. Our Regional Coordinators, Hiran and Flor, began the work of expansion, planning for meetings and visioning seminars in Puerto Rico.

Creative Access Nations

In an East Asia creative access country, our teams continued to serve marginalized communities, providing essential support and fostering hope amidst adversity. In 2023, they trained leaders from 36 different villages of two different persecuted ethnic groups. The teams also conducted health screenings, community engagement, and peacebuilding workshops, exemplifying a multifaceted approach to holistic transformation.

In the Middle East, teams conducted 14 TOTs to educators who in turn facilitated moral and physical lessons to 3000 students in six schools across three regions. Another team continues to provide an ongoing program to one hundred children and their mothers in a refugee neighborhood of Cairo. Peacebuilding workshops were conducted in ten villages with 4000 total participants as part of our larger goal to transform minds and hearts. Additionally, 185 leaders from two different Coptic parishes and eight Anglican churches were trained

Teams in an Eastern European country conducted health screenings, developed new partnership with local authorities, and worked to solve several problems in local contexts. They also faced challenges with migration and religious extremism but continued to facilitate Bible discovery groups in five villages. They worked with 400 couples to build up and strengthen godly marriages; they facilitated disabilities training with 20 teachers and expanded efforts into neighboring countries.



Both men and women attend First Thousand Days classes.



MAI Financials

Beatriz Gonzales

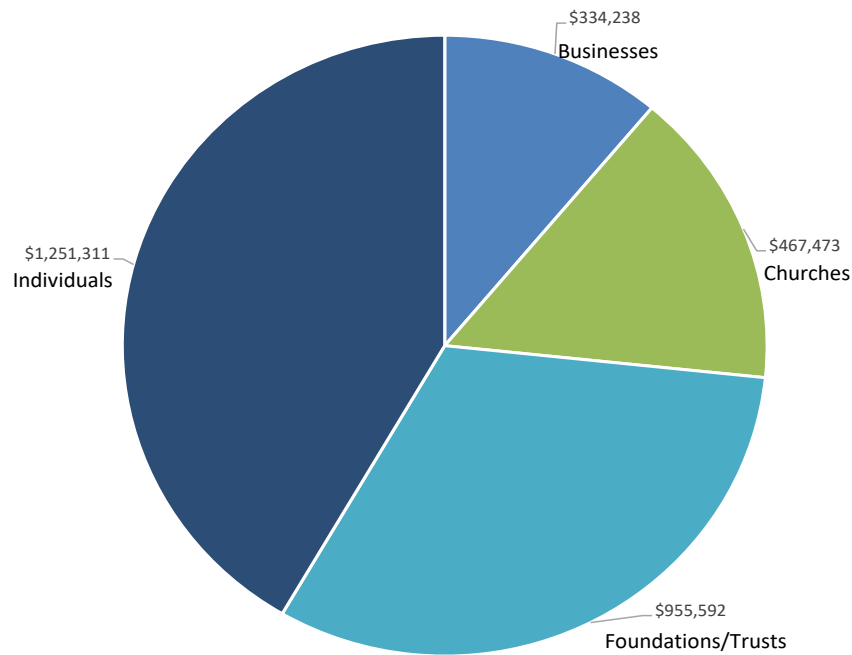
Controller (current)

As we reflect on the past year at MAI, we are reminded of the profound truth encapsulated in Ecclesiastes 3:1-2, "To everything there is a season, a time for every purpose under heaven." Just as the seasons change, so too does our organization's journey. This past year marked a significant transition as our dedicated Controller of 21 years entered a well-deserved season of retirement. With deep gratitude for the enduring legacy of those who have guided us before, we warmly embrace this new chapter, trusting in God's faithfulness through every transition with unwavering grace.

In the realm of finances, we see clear evidence of God's provision and wisdom. Through careful stewardship and the steadfast dedication of our team, we have navigated challenges and seized opportunities with resilience. Looking forward, we are filled with hope and excitement for what God will continue to achieve through our ministry. We rest assured in His perfect timing and purpose, recognizing that each season—whether of sowing or reaping—is essential to His greater plan. With heartfelt thanks for the past and a steadfast hope for the future, we remain committed to serving with excellence, guided by our core values of faith and integrity that define our mission.

In 2023, Medical Ambassadors International received over \$3.009M in contributions for its ministry. Of this amount, \$2.191M was allocated to program ministry needs worldwide, comprising 70% of our total budget. These generous contributions came from a diverse group of supporters: 42% from individual donors, 32% from foundations and trusts, 16% from churches, and 11% from businesses compelled to support our global mission. These financial results stand as a testament to the steadfast support, partnership, and prayers of all who believe in our work at MAI. May God abundantly bless each one who has contributed to transforming lives around the world through Medical Ambassadors International.

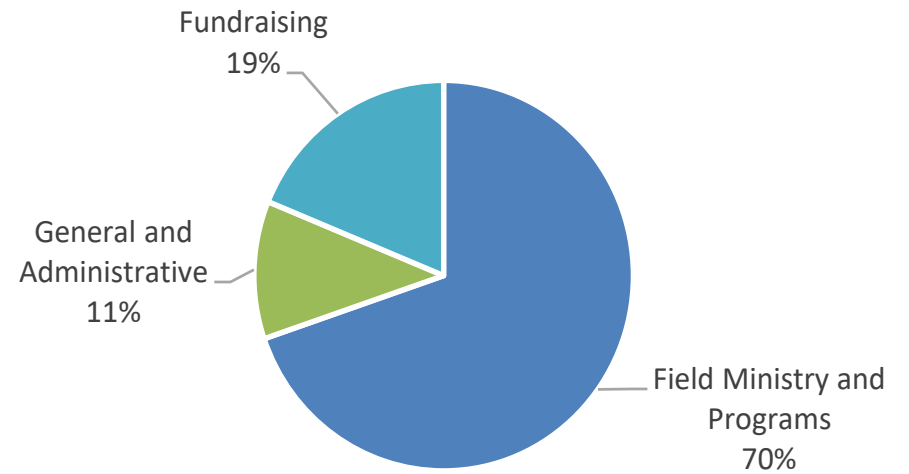
2023 Revenue Sources (in the thousands)



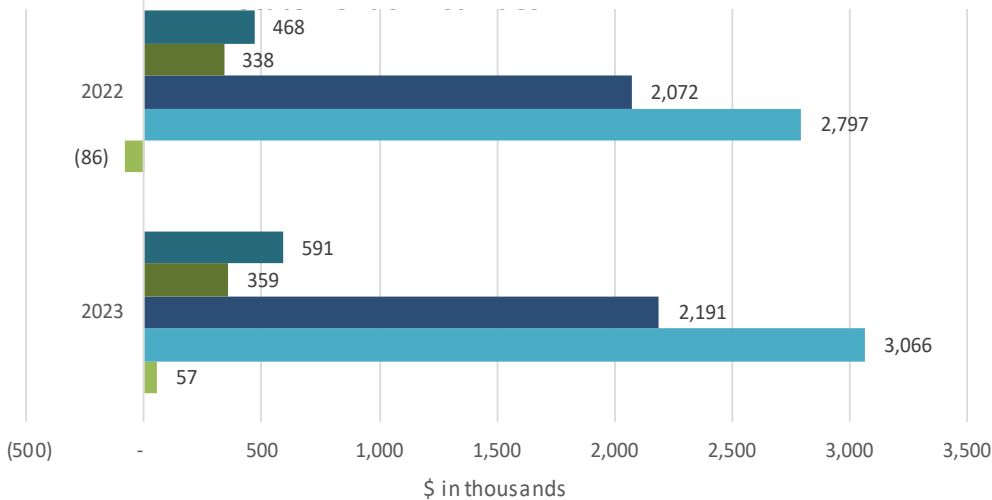
Statement of Financial Position

| | Year | |
|---------------------------------------|----------|----------|
| | 2023 | 2022 |
| Total Assets | \$2.178M | \$2.173M |
| Liabilities | \$213K | \$133K |
| Net Assets without donor restrictions | \$705K | \$979K |
| Net Assets with restrictions | \$1.260M | \$1.061M |
| Total Liability and Net Assets | \$2.178M | \$2.173M |

2023 Functional Expenses



Statement of Activities



Great are the works of the LORD;
they are pondered by all who delight in them.
Psalm 111:2

Leadership Team

At Medical Ambassadors International we build relationships with the world's most vulnerable people and together we work to heal communities both physically and spiritually.

Ravi I. Jayakaran, B.V.Sc. & A.H.

June 2017 - present
President
California

Education: Doctor of Veterinary Medicine and Animal Husbandry, Jawaharlal Nehru Agriculture University, India

Professional Societies & Boards: Board of Directors - Accord Network USA & the Chalmers Center, Lookout Mountain. Catalyst - Integral Mission, Lausanne Movement, Switzerland

Work Experience: e3Partners/I Am Second, Global Director, Community Transformation: 2015-2017 MAP International, VP Global Programs: 2007-2015 World Vision International: 1992-2003

Suzette Montez, MBS

February 2000 - 2024
CFO/Controller
California

Education: Bachelor of Science, California State University Stanislaus, 1990. Master of Science Business Administration Taxation, California State University Hayward, 1999

Boards: Local church board, Treasurer

Galen Dalrymple, AA,BS, ThM

January 2013 - Present
Chief Operating Officer
Illinois

Education: AA, Florida College, Temple Terrace, FL, 1972; BS in Biblical Studies, Christian Bible College & Seminary, Independence, MO, 2006; ThM, Christian Bible College and Seminary, Independence MO, 2009 (Christian Bible College & Seminary is not accredited by a national accrediting agency.)

Work Experience: 25+ years in management in both non-profit and for-profit organizations. Director of Operations for Information Services at Activant (now Epicor); Church Planting Pastor in northern California for 9 years; Chief Operations Officer at Polymath Innovations – a digital creative agency serving mostly faith-based organizations; CHE Curriculum Coordinator/Field Education and Trainer at Medical Ambassadors from 2013-2022. COO Medical Ambassadors 2022.

Steve Otradovec, BA

September 2022 - present
Global Coordinator
Colorado

Education:BA in Biology, Mid-America Nazarene University, 1997; Certificate in Biblical Studies from Nazarene School of Ministry, 2005; MA in Executive Leadership, Liberty University, In progress.

Work Experience: Director of Operations & Regional Director for SE Asia Community Development Programs, World Challenge: 2016-2022; Partnership Manager, Children's HopeChest: 2016; Missionary in Cambodia: 2013-2015; Director of Technical Lab Services, XenoTech: 1998-2012.

Victor Chen, M.D., M.P.H.

July 2007 - present
Assistant Global Coordinator
California

Education: Bachelor of Arts, Molecular and Cell Biology, University of California at Berkeley, 1993 Doctor of Medicine, University of Southern California Keck School of Medicine, 1998 Masters of Public Health, University of California at Berkeley School of Public Health, 2003



Board Members



Steve Belton, MD
Retired Physician,
Board Chairman



Wayne Jeffers, MD
Physician
Board Co-Chairman



Cynthia Barton
Homemaker
Board Secretary



Tom Steipp
CEO, Liquidmetal Tech
Board Treasurer



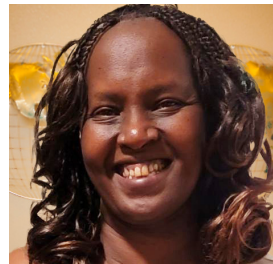
Stefan Wiechers
VP Align Technology
Board Finance Committee



Chris Dunn, MD
Physician



Patty Pell, PhD
Professor at Denver
Seminary



Alice Musumba, DPh
Grants Director, Moreno
Valley College



Kathryn Halverson, MD
Physician



Carla Davis (not pictured)
Restricted Area Director
International Nonprofit

But whoever has the world's goods, and sees his brother in need and closes his heart against him, how does the love of God abide in him? Little children, let us not love with word or with tongue, but in deed and truth.

1 John 3:17-18



Ravi Jayakaran, BVSc & AH
President
Ex Officio Board member



Galen Dalrymple, AB, BS, ThM
COO
Ex Officio Board member



Thank you

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