



medical ambassadors
INTERNATIONAL®

ANNUAL REPORT 2024



Small Malagasy girl selling bananas in the rain.

healing lives...
transforming communities

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President's Annual Report

Dr. Ravi I. Jayakaran

President

The year 2024 has been an exceptionally fruitful one for Medical Ambassadors International (MAI), filled with God's grace and abundant blessings. We are humbled and grateful to see how the Lord has moved in the hearts of our donors and support partners, leading to the highest annual revenue in our history. The **Capital Campaign** is progressing steadily, alongside the mobilization of long-term support through **legacy gift commitments**.

Anticipating the usual surge in giving during the final quarter, we exercised prudent financial stewardship by managing expenses carefully. This strategic approach not only ensured financial stability but also allowed us a cushion of revenue over expenses, to enable us to allocate additional funds for long-planned expansion initiatives. We praise God for His provision—**December 2024 recorded the highest revenue in MAI's history!**

New funding from the **Capital Campaign** has enabled **expansion into Southeast Asia, South Asia, the MENA region, South America, and the Caribbean**. Meanwhile, existing programs in **East, West, and Central Africa** continue to thrive, with new doors opening through our growing partnership with the **National Church in a West African country**, paving the way for the launch of multiple new communities.

Recognized for Impact & Efficiency:

We are deeply grateful to be counted among the **top ten organizations with the highest return on investment for the Kingdom of God**—a recognition we have consistently received for the past seven years (<https://roiministry.org>). This continued acknowledgment has opened

new opportunities for partnerships with foundations and donors, who want to work with organizations that are cost-effective, and this is further strengthening our mission.

Advancing Excellence & Efficiency

In our commitment to **quality, efficiency, and professionalism**, our Chief Operating Officer, **Galen Dalrymple**, and his team have made significant strides in improving our internal systems. Key transitions include upgrades to our **financial systems and CRM platform**, ensuring streamlined operations for sustained growth.

On the field, **Community Health Evangelism (CHE) efforts continue to expand**, now reaching over **3.4 million people** across **76 countries**. Our second-tier leadership has stepped up significantly, assuming greater responsibilities and driving community impact. **CHE teams are continuously innovating**, finding new, creative, and cost-effective ways to facilitate training and capacity building.

Impact measurement remains a priority, and our program teams are working alongside a technical partner to develop **efficient evaluation tools** that enhance reporting without burdening field teams.

Expanding Humanitarian & Relief Efforts

MAI's relief response initiatives have been active when crises strike in areas in which we work, with a strong focus on:

- **Disaster response & humanitarian aid**
- **Trauma care & healing programs**
- **Combating human trafficking**

Our mission remains rooted in making **"wholistic disciples who make wholistic disciples,"** fulfilling both the **Great Commandment** (Matthew 22:37-40) and the **Great Commission** (Matthew 28:18-20) across **3,007 communities worldwide**.

2024 Highlights

MAI continues its strategic partnership with **The Barnabas Group (TBG) in Sacramento, CA**, working closely with their advisory teams to refine **our resource mobilization strategy**. Through expert insights and industry best practices, our fundraising approach has been strengthened, yielding positive results.

As part of this effort, we had launched the **Capital Campaign** in collaboration with **The Focus Group**, aimed at **growing MAI “wider & stronger.”** A testament to the impact of our work, **the Executive Director of The Focus Group**—after seeing MAI’s mission firsthand—has personally committed as a **monthly donor!** You can hear more about this in my podcast interview: ***Too Good to Be True? - Taking Donors Seriously® Podcast - Apple Podcasts.*** <https://podcasts.apple.com/us/podcast/too-good-to-be-true/id769463284?i=1000670449537>

Additionally, we continue partnering with the **Chalmers Center and the National Christian Foundation (NCF)** to educate donors on **helping without hurting**, ensuring our work remains **biblical, wholistic, impactful, and sustainable.**

Our **CHE field trainers** have been instrumental in vision casting and leadership development within communities. They provide training for **CHE committees, volunteers, and specialized groups**, including programs for **women, families, men, children, and individuals with disabilities.**

A significant milestone has been the **adaptation of virtual and hybrid training models**, allowing participants from across the globe to join a zoom seminar. This innovation has expanded our reach and equipped more leaders with the tools they need for transformative community development.

Looking Ahead: 2025 and Beyond

By **God’s grace and enabling**, our focus in the coming year will be to:

- **Strengthen newly established communities** through continued training and mentorship.
- **Expand into new regions**, leveraging additional revenue for program launches.
- **Enhance fundraising strategies** to secure long-term financial sustainability.

With **new opportunities and partnerships** emerging, the future looks promising for MAI. Yet, as always, we seek **God’s guidance and perfect timing in all we do.**

We continue to **pray for wisdom and clarity**, that our eyes remain open to see **His work**, so we may faithfully partner in advancing **His Kingdom.**



Dr. Ravi I. Jayakaran has long term leadership experience in International poverty reduction and strategic programming. He joined Medical Ambassadors International in May 2017 as President. He is also the Catalyst for Integral Mission for the Lausanne Global Movement, and a Partner of TBG-The Barnabas Group (Sacramento, CA). Ravi has worked in senior management positions in the Corporate Sector, International NGOs-including World Vision International, the Asian Development Bank(ADB) and the United Nations Development Program (UNDP). He has lived and worked long term in India, Cambodia, China and the US and provided technical support in more than 23 countries.

Impact Story

by Nugie Nugroho

Regional Coordinator, SE Asia & South Pacific

Starting from a meeting and sharing the vision of CHE ministry with a Catholic elementary school under the Kanisius Foundation, the team from PKN (a local foundation) connected with parents of students in the school. This meeting is a way to empower parents, especially mothers, through the CHE approach.

With enthusiasm and openness, a group of mothers in the village showed their willingness to join the CHE program facilitated by the PKN team. Together, they stepped into learning, growing, and experiencing transformation for themselves and their families and communities.

Various activities have been carried out using the CHE approach, such as:

- Microenterprise: taro chip, palm sugar, cookies
- Financial literacy
- Child and parent health check-ups
- Livestock
- Toilet repair
- Women's mental health

Bible Study/DBS.

Out of all these activities, this post will highlight how God worked wonderfully through a unique Bible study, which the women there call "Paper Study/Sembayang Kertas."

When the women's group accepted the CHE program, they agreed not only to participate in activities like small business and sanitation programs but also to study the Bible together. However, they faced several challenges because:



- They are not used to reading the Bible and don't have one.
- Most are only used to hearing devotionals from church leaders verbally.
- Many feel insecure, afraid of being wrong, and hesitant to express their opinions.

Within these limitations, God gave wisdom to the CHE coaching team. The team printed the Bible verses in large letters on sheets of paper, each containing two sides—Indonesian and Javanese (the local language).

They call this "Paper Study," which is reading, discovering the truth, and meditating on God's Word from sheets of paper in a participatory way through DBS (Discovery Bible Study). This simple and creative way has significantly changed individuals, groups, families and their communities.

Impact on Self and Life

At first, they were just passive and smiled shyly when invited to discussions. However, as time passed, their courage gradually grew. One by one, they began to express their opinions and share their findings with the group. They felt happy and amazed because they discovered that God's Word is beautiful and many truths are revealed through "paper study."

God's Word awakened their passion—both personally and as a community. They began to actively share their discoveries and apply them in their daily lives in their families and neighborhoods. One of the

group members, Sarwiti, shared how the verse Colossians 3:12 changed her behavior and perspective: “Therefore, as God’s chosen ones... put on compassion, kindness, humility, gentleness, and patience.”

These words helped her grow in spiritual maturity, especially as a wife and mother. She learned to be patient with her children and humble in her relationship with her husband. This change was noticed and felt deeply by her husband. Seeing the transformation in his wife’s character, Sarwiti’s husband fully supports every activity she participates in because her family life has experienced a holistic shift. Now, they are more harmonious due to the change in character demonstrated by Sarwiti—a true testament to how God’s Word transforms lives. Economic, marital, emotional, and social conditions have also improved.

Impact on Group Solidity

Along the way, they faced various challenges. One day, a member used group funds for personal use without permission. This made the other women feel disappointed and angry. But a member reminded them of the lessons on forgiveness and care from the “paper study.” They sought a solution to the problem from the perspective of God’s Word. In the end, they decided to forgive the member and continue inviting them to study together. In addition, they reorganized the group’s



financial management system to prevent similar incidents from happening again. Thanks to their togetherness and spirit of mutual support, the group remains cohesive.

Sharing the CHE Program with Other Communities

Initially, they thought CHE only focused on the physical aspect. But now they realize that CHE has changed their lives as a whole—body, soul and spirit. After experiencing change and a sense of ownership, they began to share CHE’s vision with other communities whenever the opportunity arose. Voluntarily, they share the experiences they have felt and lived through the CHE program. Currently, one new community is starting to open.

The Paper Study is proof that God’s Word can be learned and have a significant impact in changing the behavior and perspective of the community. This small step proves that God’s Word, when applied in daily life, can bring about real change, not just for individuals but also for families and communities as a whole.

This story is written based on the account shared by the PKN team and from hearing the testimony of the Catholic women’s group in Plengan.



Community Relief Response

Dr. Bibiana MacLeod,

Disaster Response Technical Advisor and Team Coordinator

Democratic Republic of Congo

Last July we received a plea to meet the urgent needs of internally displaced people fleeing clashes between the DRC's armed forces and the M23 rebels living in the town of GOMA in North Kivu. The goal was to provide an urgent humanitarian response to 250 of the most vulnerable households (around 1,750 displaced people) living in temporary sites in precarious conditions with their children. The project provided each family with a balanced food basket. The food basket contained: 25 kg of corn flour, 10kg of beans, 5 litres of cooking oil and 1 kilo of salt. In addition to the food basket, each household received essential kitchen utensils. As part of the non-food items (NFI) kit, they received 2 plates, 2 cooking pots, 1 blanket, 1 mattress, a 5-liter jerry can, and 2 drinking cups. This project was coordinated by our Regional Coordinator and local Mennonite GOMA churches. But soon after this request, yet another conflict erupted in Ndombe, where inter-ethnic conflict between the Tekes and the Yaka tribal groups provoked massive displacement and a humanitarian crisis. Our CHE coordinator targeted 200 of the most vulnerable families to provide a balanced food basket and household items, in partnership with the Mennonite church. Most of these Internally Displaced People were cared for by host families, while others occupied churches. According to Provincial Humanitarian Coordination, 31,851 people have been displaced since the start of the conflict, including 5570 children under the age of 17.

During the month of October, a new strain of Monkeypox virus had ravaged the Eastern area of Kwango, with more than 30 deaths and little understanding of prevention measures. The CHE team in Congo requested funding to produce training materials that Dr. Nzuzi Mukawa, MAI's Regional Coordinator for Central Africa, distributed during a visit to the affected area. By now, the Monkey pox outbreak is in decline.



Kenya

May 2024 - "Whatever happens, do not let go; hold on tight." Neighbors talked to each other as they tried to survive the floods that had taken over their area. Water filled their homes, and they had to get through the night on top of their roofs until the water subsided later in the morning. They watched as pieces of iron sheeting, that had been their shelter just a few hours before, floated by. It happened at 3a.m. and everyone was caught unaware. The rain hadn't seemed like much, so no one even imagined this could happen. What they didn't realize was that the flash floods in other places contributed to the volumes of water that swept away their houses, and the few belongings they had.

MAI teams requested funds to supply essential food in the immediate aftermath. This is what they wrote: "They lost property, but they were alive to tell their stories. They formed a support group that meets every Monday starting from the 20th of May, to discuss how they will continue to meet and encourage each other, as well as receive some trauma healing education."

In Eastern Kenya, a widowed mother of five (a local CHE Champion and member of the CHE committee) lives in a model healthy home which is surrounded by hills. Her house is, however, on the lowland. Following the heavy rains, the water from the hills and the direction of the wind, caused one wall to collapse, leaving her whole house unstable. This happened on the night of April 25, 2024, while they were asleep. Thankfully none of them were hurt, but Beatrice needed to rebuild her house so it would be safe and secure to withstand any similar disasters. MAI completed what was needed to be done in the following months.



Chief Operating Officer's Report

Galen Dalrymple

COO and Dean of MAI Academy

A Year of Massive Change

As we built our plans prior to 2024, we knew it was going to be a huge year of change for Medical Ambassadors, but we didn't know how huge it would turn out to be! All these things (and many more!) happened during 2024:

- We swapped out two core systems: accounting/finance and our donor management/reporting systems.
- Our long-time controller needed to abruptly and unexpectedly resign early in 2024 to provide critical health care for two family members whose health was failing.
- A recent hire (Beatriz Gonzales) stepped into the Controller role to lead the finance department, building a strong team and leading them with excellence.
- Two new part-time accounting clerks were added to MAI to keep up with the growing reporting and financial management needs as our programs and regions grow.
- New disciplines were added to our training arsenal: Intentional Disciple Making Movement (IDMM), Starting Health Businesses (SHB), and Health Education Program for Developing Countries (HEPFDC).
- We established new regional coordinators in Central Asia, the SE Pacific, the Caribbean, and the Middle East/North Africa (these changes also represent a shift from older regional coordinators to younger ones).
- The work in Cambodia (over 20 churches received training) and MENA expanded.
- We were presented with an opportunity and launched activities in West Africa to partner with a large denomination to train CHE

practitioners in every diocese – representing an opportunity to impact ten million church members (not counting their neighbors!) with the holistic gospel through CHE.

- Several things were put into motion that will bear long-term benefits for MAI.
- Our precious sister, Nancy Ishisaka, went home to be with the Lord very unexpectedly, leaving a hole in our home office operations. She is greatly missed!

God blessed MAI with the financial resources to do all the above. Our faithful donors gave very generously to Medical Ambassadors in 2024, and we praise God and thank Him for the generosity He lavished on us through them.

In 2025, we look forward to strengthening our field programs and our staffing and to improving efficiency in our use of the new accounting and donor management systems. We expect great things from the work in West Africa and elsewhere as more people receive training and grow in expertise and experience.

Pray that MAI will have wisdom and discernment in 2025 and beyond!



Trafficking Prevention / Trauma Healing

Dr. Bibiana MacLeod

Anti-Human Trafficking Technical Advisor

Zuzana Poláčková

Horticultural Therapy Technical Advisor

HUMAN TRAFFICKING

This crime has become such a common problem in different regions of the planet that communities need to focus on prevention: training their younger generations and equipping parents to stop the traffic. Daily news may seem so discouraging, we can panic and worry, thinking that we are losing the battle. We are convinced that God is mobilizing his people to join forces with governments, coalitions, non-profits and a growing number of abolitionists to organize comprehensive actions that will cripple and finally eliminate slavery around the world. MAI's anti-trafficking team has joined global networks. We have been involved in caring for those that have been rescued in various countries. However, we continue to focus mainly on prevention and community education.

New training manuals with key lessons for communities were translated and implemented in Latin America and Europe. Two additional series, one for youth and one for children, were produced in 2024. The Venezuelan team was trained early in 2024. As they started to share those lessons in schools and with church members, new cases of young victims came to light. We were asked to help and find connections for after-care. MAI also distributed resources and trained participants at the South American-Caribbean internship. People from Cuba, Argentina, Dominican Republic and Venezuela, and youth groups from local communities received and practiced our lessons and children's book to prevent sexual abuse. Over 70 young people in Argentina discussed openly about addiction to pornography and how to avoid it.

Bibiana and Zuzana have seen growing interest in communities around the globe to prevent Human Trafficking in all its forms. Invitations

to speak at Global Health conferences, international gatherings and churches allowed us to present the challenges to multiple audiences. We continue to learn from others and share this very important component of Community Development as we join the fight.

TRAUMA HEALING

A key component of MAI's ministry of community development has been emotional care for those who are grieving. We realize how many people have carried emotional wounds for a long time and need to address them to find healing in Jesus. Biblically-based sessions initiate the healing process. During 2024, 99 people from Congo, Canada, and various countries in Europe and Latin America received Trauma Healing trainings. Ten of us received new training as facilitators with Story-Based curriculum, now being multiplied in over 20 countries. One very particular story: a participant from South Sudan suffered great loss when cattle robbers burned his family's property and stole their belongings, including their animals. He shared that the lessons learned during our time together not only sustained him through the crisis, but helped him share signs of hope with others.

Zuzana developed new lessons on Therapeutic Gardening for children and for adults, ready for field testing.



FOCUS: SOUTH AMERICA

Dr. Bibiana Mac Leod,

Disaster Response Technical Advisor and Team Coordinator

SOUTH AMERICA

New partnerships in Ecuador, Colombia, Peru and Bolivia are expanding the use of tools in Community Health Evangelism to remote communities through training and follow up. At the end of 2024, ten new organizations and Christian denominations joined the regional team, requesting Medical Ambassadors to train their members in CHE.

Much of the work in this region is done among oral cultures in indigenous groups, which makes work slower and a learning process for all of us. However, we are also implementing CHE in cities and slums, where collaborative efforts with local government and clinics are showing impact in the lives of vulnerable people.

The MAI Venezuelan team is equipped to respond to local disasters and is leading Anti-Human trafficking initiatives in local schools and among the deaf population of Maracay. Local communities are involved in integral discipleship, and new trainers were equipped during 2024.

Jose Luis Villegas and Dr. Camila Janse are transitioning South American teams to two hubs: The Bolivarian countries (Peru, Ecuador, Colombia and Venezuela), and the Southern Cone, (Brazil, Argentina, Bolivia, and future partners in Paraguay, Chile and Uruguay)

In Brazil, Cal Bianco from Instituto de Vida has expanded work among indigenous groups in the Amazon basin, and we hope to see CHE being implemented among the Ticuna and Kokama groups in 2025.

Matilde Gomez Parra has initiated the Children's CHE model in Bolivia with the Guarani Aba. Daniel Martinez, from Chaco province in Argentina, is introducing CHE in Sauzalito with the Wichi group. As we serve these communities changes are small but very significant. When we see a mother understanding and practicing health monitoring of her children, when couples are willing to learn how natural family planning works, when people come to pray with the missionary, or a man asks to be trained in community organization — we can **see** that God is at work to transform lives for now and for eternity.



Oral Cultures



New indigenous communities in Brazil, Colombia, Argentina and Bolivia are being trained in Community Health Evangelism. Our team has learned new techniques and joined others from different organizations to collaborate and deepen our understanding of oral cultures.

Teaching Bible stories to oral cultures has been part of MAI's curriculum for over 25 years, but adaptation of health and other development lessons require ongoing dialogue within the cultures served by the CHE trainers, who modify, adapt, and translate according to the need. This requires extensive consultation with those working with the same culture and with co-workers using the same lessons in other contexts. As our team began to work with one group in Misiones, Argentina, they were surprised to find the people already knew something about monitoring the growth of their children. However, they still needed to have local bi-cultural or bi-lingual trainers to patiently demonstrate more skills the people needed to adopt. Now Guaraní moms have learned to tabulate their children's weight and diagnose malnutrition in their own children. They have seen improvement and are asking for new lessons, like family planning, to teach to other young women in the community.

MAI has also adopted orality methods in Trauma Healing, (Story-Based Trauma Healing), in partnership with the Trauma Healing Institute. These lessons are being used with aboriginal groups in South America.

Healthy Families

By **Maggie Conrad**, *Women's Health and Healthy Families CHE International Coordinator*

Women's Cycle of Life - First Thousand Days - Primer
Mil Dias - Men Matter - Healthy Birthing and more!

We celebrate God's work among women, men and families. Healing and transformation of families changes the world, and we love to see God work to bring fullness of life at home, to bodies, minds, souls and relationships. These lesson groups are being used in a variety of settings around the world to bring wholeness of life to those who seek to walk in God's ways.



An online **Women's Cycle of Life** (WCL) training for West African women trainers in 2024 included women from diverse walks of life in Nigeria, Ghana, Sierra Leone, Senegal, Cape Verde and even a radio host from Liberia. When discussing highlights, one woman said, "I didn't know that what a woman eats during her pregnancy is important to her and her baby's health." WCL is thriving in MANY countries!

Men Matter and even some newer marriage lessons are having a positive impact on family relationships.

Family Cycle of Life is for couples and God is using it mightily to restore marriages. Men frequently realize how poorly they've treated their wives, often in line with cultural norms, but not with what God has intended for marriage. Many men get on their knees in repentance and change is being seen.

A version of **Healthy Birthing** is still actively being used in a very restricted access country that desperately needs this kind of help. The government is allowing this lifesaving, grassroots program to continue where others are banned.

First Thousand Days is being introduced in the Democratic Republic of Congo among Christian leaders. In October, a lesson on Matthew 19:14 and the value of children open their eyes as they saw that Jesus welcomed the children and rebuked the disciples for keeping them from him. The participants, mostly men, were deeply convicted of how they devalue children even as they seek to grow new churches. Their attitudes abruptly changed, and their hearts were renewed for children. More to come!

1000 Jou (*First Thousand Days*, Haiti) continues faithfully to help prevent, identify and assist families with malnourished children even under incredibly difficult circumstances. The CHE training team is unable to reach some of the communities due to the security risks, yet their past training efforts have equipped families with greater knowledge and resilience. Prayer is greatly needed by this nation in turmoil.



Los Primeros Mil Días (a version of *First Thousand Days* in Spanish) is getting started and beginning to improve the lives of children among the Guaraní people in Misiones, Argentina. Children are being weighed monthly and those that were malnourished have gained weight, coming out of the danger zone. They are receiving medication to treat parasites and their families are learning about nutrition, sanitation, and disease prevention.

Medical Ambassadors International
and
Community Health Evangelism
healing lives...transforming communities

40 | COUNTRIES WHERE WE
WORK DIRECTLY

36 | COUNTRIES WHERE
WE PARTNER

3.4M | POPULATION
IMPACTED

3K | MAI COMMUNITIES
PRACTICING CHE

59K | WORLDWIDE CHE
VOLUNTEERS

Through more than 45 years of practical experience, MAI recognizes the key to overcoming poverty is found when local people learn to make positive changes in their own communities, empowered by the Spirit of God. MAI trains local leaders by using CHE lessons emphasizing both physical and spiritual change. Word and deed have remarkable effect!

Global Reach Report

Steve Otradovec
Global Coordinator

Global Overview

Thanks to the generosity of our supporters, MAI remained steadfast in equipping communities with Christ-centered health and development initiatives. Despite financial constraints, geopolitical instability, and environmental crises, we witnessed remarkable growth—expanding programs, transforming lives, and strengthening strategic partnerships. By equipping local leaders, we are fostering lasting transformation rather than temporary relief. In 2024, MAI impacted 3,783 active communities and worked alongside countless volunteers, bringing practical solutions and the hope of Christ to the most vulnerable.

AFRICAS

West Africa

In French West Africa, 525 new believers, 86 baptisms, and the planting of seven new churches reflect a growing movement of faith and transformation. CHE initiatives in Guinea and Togo strengthened communities through health education, discipleship, and leadership training.

In Cape Verde, a major milestone included the opening of a community library, supported by donations from the President and First Lady of Cape Verde, who attended the inauguration. The event featured student presentations and a spirit of celebration. Most importantly, God was glorified, and the community now has a bookstore where people can gather, read, and grow.

In Nigeria, 44 leaders completed CHE Vision Seminars, and 18 underwent TOT1 training. A key initiative with the Anglican Church expanded CHE training into new dioceses, equipping church leaders with holistic development tools. Government recognition of CHE's impact increased with a key leader invited to join the state's Community Development Committee, integrating CHE principles at a policy level.

Liberia saw major health and digital advancements, including new well installations and a plan to launch an online pastoral support system by 2025.

East Africa

Kenya expanded CHE into coastal regions, introducing Vision Seminars to 55 participants and launching a Community Approach CHE program.

In Uganda, a four-day trauma healing session provided a turning point for over 100 participants struggling with generational trauma, substance abuse, and domestic violence. Twenty individuals shared they had considered suicide, and eight admitted previous attempts. Through counseling, prayer, and community support, individuals found hope and healing.

Ethiopia strengthened maternal and child health initiatives, providing essential family planning services and immunizations through trained health extension workers.

Central Africa

The DRC broke social taboos with menstrual health initiatives, leading to schools adopting menstrual health education. CHE teams also worked with the government on monkeypox prevention efforts, empowering local health leaders to educate their communities.

In Kenya, torrential rains and flash floods displaced over 200,000 people. A CHE-supported community in Nairobi was heavily impacted with many losing their homes. MAI mobilized CHE teams, providing food, cooking stoves, and rent assistance. In Eastern Kenya, churches and CHE networks are helping families rebuild for long-term stability.

ASIA

East Asia

In a creative access country, teams trained leaders from 36 different villages and provided education for 3,000 students across six schools.

South & Southeast Asia

CHE expanded into new communities, integrating Women's Cycle of Life (WCL) and First Thousand Days (FTD) programs. These initiatives empower women and families with essential health, nutrition, and spiritual guidance.

In South Asia, 27 new believers came to faith, and 23 new churches were planted. Sewing centers and water filtration systems were established in multiple villages, improving economic opportunities and health outcomes.

In Timor-Leste, CHE initiatives helped break a long-standing reliance on outside aid. Families started microenterprises, planted kitchen gardens, and built simple water filtration systems. One local leader shared, "Before, we always waited for help. Now, we are solving problems together and shaping our own future."



AMERICAS

South America

Among the Guarani people, MAI missionaries walked alongside communities, helping families break cycles of hardship through knowledge and empowerment. One breakthrough came through fertility education using a simple string of beads to explain reproductive health in a way that fits the Guarani's oral culture. A local leader shared, "We adapted our approach, making it relevant to their way of life. The beads became a tool for knowledge, dignity, and hope."

In Venezuela, a clean water initiative installed filtration systems, drastically improving health outcomes, especially for children.

Caribbean

In Cuba, MAI expanded into a new community, leading to seven new believers and four discipleship groups. However, transportation challenges due to fuel shortages and a widespread virus affected operations.

In Haiti, despite ongoing instability, MAI expanded CHE into two new communities, demonstrating resilience and commitment to long-term transformation.

The Dominican Republic launched new CHE initiatives focused on family and childhood development. Families have begun implementing healthier home practices and increasing economic stability through small business initiatives. 242 discovery groups were formed, equipping parents with better skills to nurture and educate their children.

In Puerto Rico, CHE training expanded through partnerships with the Christian and Missionary Alliance and Free Methodist Churches.

Creative Access Nations

In one Middle Eastern country, micro-loan programs empowered women entrepreneurs, providing financial independence and sustainable livelihoods. CHE training also equipped 22 church leaders.

In the Balkans, four new home groups launched in North Macedonia, and CHE efforts gained traction in Kosovo despite cultural challenges.

Looking Ahead: Vision for 2025

As part of our long-term vision, we are working to develop three-year strategies for each region to ensure sustained impact and strategic growth.

As we enter 2025, MAI remains committed to:

- Expanding CHE into new regions and deepening existing impact.
- Strengthening partnerships with governments, churches, and NGOs.
- Refining impact measurement tools to enhance program effectiveness and donor transparency.

Thank You for Your Impact

Your prayers and generosity have made this work possible. In 2024, we saw 2,831 new believers, planted 130 new churches, and engaged over 8,000 homes, based on reported numbers with the message of hope. Because of you, communities are being equipped, empowered, and transformed. As Hebrews 10:23 reminds us, "***Let us hold unswervingly to the hope we profess, for He who promised is faithful.***"

MAI History

Karen Mains, former MAI board member

At Medical Ambassadors International we build relationships with the world's most vulnerable people, and together we work to heal communities both physically and spiritually.

In 1975, as South Vietnam was collapsing, Dr. Raymond Benson was on the last airlift from the roof of the American Embassy. Dr. Benson's vision was for Christian medical professionals to establish clinics around the world. His hope was to heal people both physically and spiritually. Out of that desire, Medical Ambassadors was formed.

While Dr. Benson was correct in his assessment of the physical and spiritual needs of people around the world, he did not anticipate that the same people would keep coming back to the clinics with the same preventable illnesses. It became clear that this clinic-based model was not sustainable. In fact, we were creating a culture of dependency within the communities we were trying to help.

In light of this, Medical Ambassadors transitioned to a new model. Instead of going into a community and giving free care, we entered bringing only questions. Instead of giving the communities what we thought

they needed, we asked local leaders, **"What do you need to be healthy and thrive?"** We let their answers guide our focus and started developing teaching lessons on those topics. In time, the available lessons included far more than only health topics. Depending on what the local leaders determined their communities needed, there were teachings on how to work together and solve problems on agriculture, literacy, family relationships, microenterprise, coping with disability, and more.

The genius of this approach is that education can be replicated at the grassroots level, neighbor to neighbor. Instructors teach learners who become instructors, who in turn teach new learners, who become instructors and so on.

Certainly, there were still physical needs requiring professional medical attention—clinics and hospitals continue to be essential. However, 70-80 percent of people in those clinic lines could now be helped at the community level. This development model became known as **Community Health Evangelism (CHE)**. Evangelism...because seamlessly woven into the lessons of health are basic biblical truths: One can be clean on



the inside as well as the outside. Everyone has great value because they are wonderfully and beautifully made by God in His image.

We are proud to be a work in progress. The world is constantly changing and we are committed to learning from the communities we work with and listening to God. Whether we need technology, hand-drawn images or orality in order to minister, we deeply desire to align ourselves with His plan and power.

MAI Financials

Beatriz Gonzales

Controller

As we look back on 2024, we are filled with gratitude for the way God has led Medical Ambassadors International through a year of meaningful transformation and growth. We are also reminded of the enduring promise found in Isaiah 43:19: “See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland.”

This year has brought transformational changes to our organization. We transitioned to a new accounting system and launched a donor CRM platform, strengthening the foundation that supports our ministry around the world. These changes—though significant—were embarked on with prayerful discernment and trust in God’s timing. Our Finance department also welcomed new staff members who have joined us with a deep commitment to the mission. It has been a season of fresh vision, steady leadership, and renewed energy!

Financially, we celebrate the overwhelming generosity of our supporters. In 2024, Medical Ambassadors International received over \$3.5 MM in contributions, a significant increase from previous years. This growth speaks to the expanding reach and impact of the ministry. These contributions came from a broad base of faithful partners—44% of our donations came from individuals, 15% from churches, 37% from foundations, and 4% from businesses—each playing a vital role in what God is doing through MAI.

Through faithful stewardship, MAI continues to invest most of its resources into program ministry needs across the globe, bringing healing, training, and transformation to communities in need. In 2024, 71% of our expenses were incurred in the Programs we support, 15% was used to continue the efforts in fundraising, and 14% was used to support our Core Mission Administrative part of our ministry. Your generosity is not just reflected in numbers—it is reflected in lives changed, communities empowered, and the Gospel lived out!

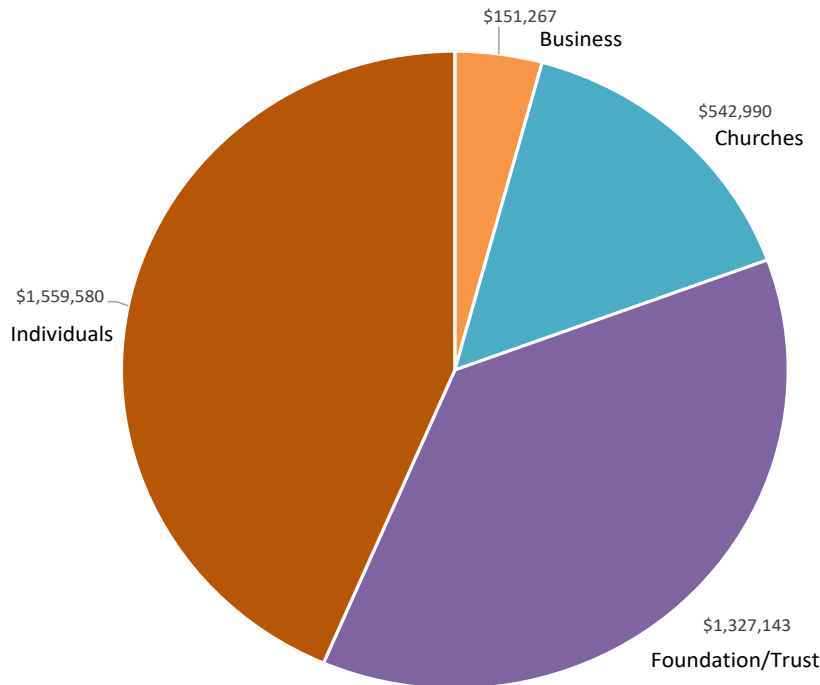
As we look to the future, we do so with hearts full of expectancy and faith. We know that each new chapter, each new system, and each new partnership is part of a larger story God is writing—one of hope, healing, and wholeness.

Thank you for being a part of this journey. May the Lord bless you for your faithful support and prayers.

*For the Lord is good
and his love endures forever;
his faithfulness continues through
all generations.*

Psalm 100:5

2024 Revenue Sources

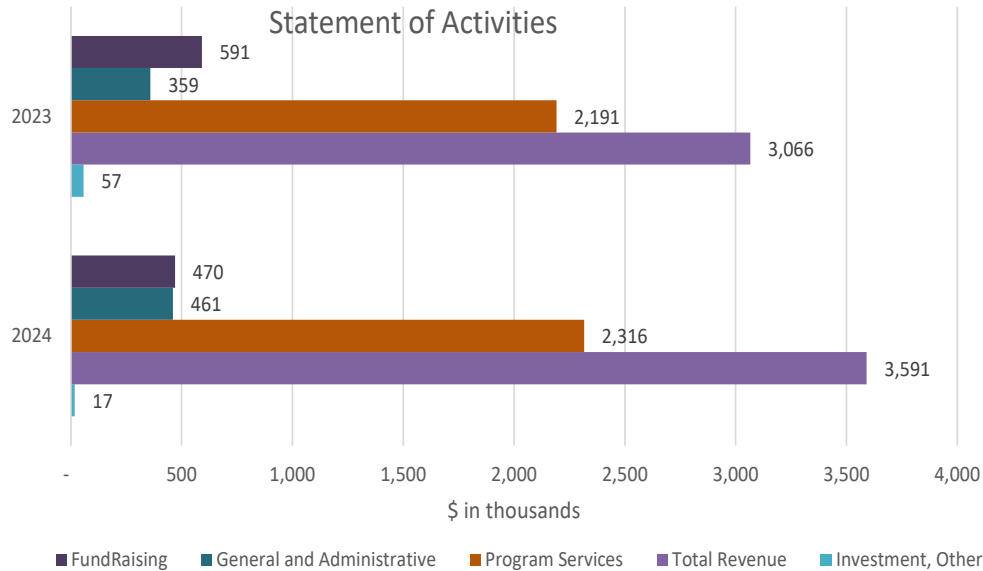


Statement of Financial Position

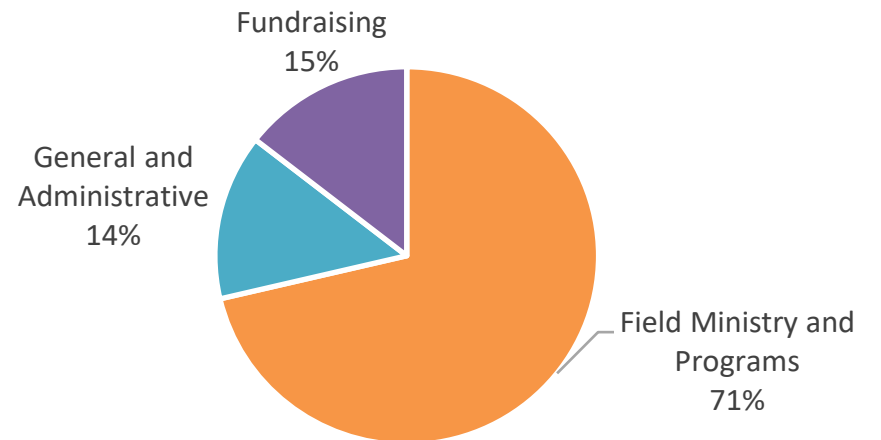
	Year	
	2024	2023
Total Assets	2,508	2,178
Liabilities	198	213
Net Assets without donor restrictions	632	705
Net Assets with restrictions	1,678	1,260
Total Liability and Net Assets	2,508	2,178

\$ in thousands

Statement of Activities



2024 Functional Expenses



Leadership Team

At Medical Ambassadors International we build relationships with the world's most vulnerable people and together we work to heal communities both physically and spiritually.

Ravi I. Jayakaran, B.V.Sc. & A.H.

June 2017 - present
President
California

Education: Doctor of Veterinary Medicine and Animal Husbandry, Jawaharlal Nehru Agriculture University, India

Professional Societies & Boards: Board of Directors - Accord Network USA & the Chalmers Center, Lookout Mountain. Catalyst - Integral Mission, Lausanne Movement, Switzerland

Work Experience: e3Partners/I Am Second, Global; Director, Community Transformation: 2015-2017 MAP International, VP Global Programs: 2007-2015 World Vision International: 1992-2003

Steve Otradovec, BA

September 2022 - present
Global Coordinator
Colorado

Education: BA in Biology, Mid-America Nazarene University, 1997; Certificate in Biblical Studies from Nazarene School of Ministry, 2005; MA in Executive Leadership, Liberty University, In progress.

Work Experience: Director of Operations & Regional Director for SE Asia Community Development Programs, World Challenge: 2016-2022; Partnership Manager, Children's HopeChest: 2016; Missionary in Cambodia: 2013-2015; Director of Technical Lab Services, XenoTech: 1998-2012.

Galen Dalrymple, AA,BS, ThM

January 2013 - Present
COO
Illinois

Education: AA, Florida College, Temple Terrace, FL, 1972; BS in Biblical Studies, Christian Bible College & Seminar, Independence, MO, 2006; ThM, Christian Bible College and Seminary, Independence MO, 2009.

Work Experience: 25+ years in management in both non-profit and for-profit organizations. Director of Operations for Information Services at Activant (now Epicor); Church Planting Pastor in northern California - 9 years; Chief Operations Officer at Polymath Innovations; CHE Curriculum Coordinator/Field Education and Trainer at Medical Ambassadors from 2013-2022. COO Medical Ambassadors 2022-2024



Victor Chen, M.D., M.P.H.

July 2007 - present
Assistant Global Coordinator
California

Education: Bachelor of Arts, Molecular and Cell Biology, University of California at Berkeley, 1993 Doctor of Medicine, University of Southern California Keck School of Medicine, 1998 Masters of Public Health, University of California at Berkeley School of Public Health, 2003

Beatriz Gonzales, BSBA

June 2022 - present
Controller
California

Education: Graduated from CSU Stanislaus with a Bachelor of Science in Business Administration, Concentration in Accounting.

Work Experience: Non profit accounting for over 12 years, specializing in Grant Monitoring for much of that time.

Board Members



Steve Belton, MD
Retired Physician,
Board Chairman



Wayne Jeffers, MD
Physician
Board Co-Chairman



Cynthia Barton
Homemaker
Board Secretary



Stefan Wiechers
VP Align Technology
Board Finance Committee



Ravi Jayakaran, BVSc & AH
President
Ex Officio Board member



Chris Dunn, MD
Physician



Patty Pell, PhD
Professor at Denver
Seminary



Alice Musumba, DPh
Grants Director, Moreno
Valley College



Kathryn Halverson, MD
Physician



Galen Dalrymple, AB, BS, ThM
COO
Ex Officio Board member

But whoever has the world's goods, and sees his brother in need and closes his heart against him, how does the love of God abide in him? Little children, let us not love with word or with tongue, but in deed and truth.

1John 3:17-18



Thank you

www.MedicalAmbassadors.org

Mailing Address:
PO Box 1302, Salida, CA 95368

888.426.9508 | 209.543.7500
info@med-amb.org

Office Headquarters:
5012 Salida Blvd, Salida, CA 95368-9403